

## MUNGASAJI MAHARAJ MAHAVIDYALAYA, DARWHA

*5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases*

**2016-2017**

Vidya Prasarak Mandal Darwha

**Mungasaji Maharaj Mahavidyalaya, Darwha**

Student's Grievance Redressal Cell and discipline Committee 2016-17

**MINUTES OF THE MEETING**

**Date:- 25/07/2016**

**Place:- Staff Room**

**Time:- 4.30 PM**

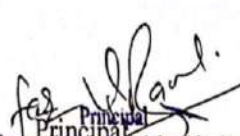
The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

**Minutes:-**

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to make the facility of separate cycle stands for boys and girls.
3. It was decided to place the complaint box to resolve the grievances of the students.
4. There were no other issues found in complaint box and no issues raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Ajay Dubey, Associate Professor	Chairman	
2.	Dr. S. H. Jadhao, Associate Professor	Member	
3.	P. D. Bageshwar, Associate Professor	Member	
4.	S. A. Damhare, Phy. Director	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Shri. Ganesh R. Rodge, (M. A.-I)	Member	
	<b>Student</b>		

  
Principal  
Mungasaji Maharaj Mahavidyalaya  
Darwha, Dist. Yavatmal

*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*

## Mungasaji Maharaj Mahavidyalaya, Darwha

Student's Grievance Redressal Cell and discipline Committee 2016-17

### MINUTES OF THE MEETING

Date:- 04/01/2017

Place:- Conference Hall

Time:- 4.30 pm


The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

#### Minutes:-

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to install water purifier at different places.
3. It was decided to install dustbin at different places.
4. It was decided to clean boys and gents toilet regularly.
5. It was decided to clean campus and class rooms regularly.
6. There were no other issues found in complaint box and no issue raised by any other members.

The following members were presents for the meeting

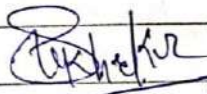
Sr. No.	Name of the Committee Member	Designation	Signature
1.	Ajay Dubey, Associate Professor	Chairman	
2.	Dr. S. H. Jadhao, Associate Professor	Member	
3.	P. D. Bageshwar, Associate Professor	Member	
4.	S. A. Dambhare, Phy. Director	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Shri. Ganesh R. Rode, (M.A.-I) Student	Member	

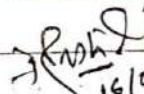
  
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*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*


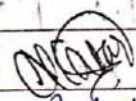

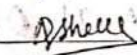
Session - 2016-17 16/08/16.

All the members of 'Women Development cell' are hereby informed to attend the <sup>1st</sup> meeting of this session 2016-17, in order to discuss the planning of the committee on 18/08/2016 at staff room at 4.00pm.

  
Dr. S. V. Ghunikhedkar  
(Chairperson)  
Women Development Cell

  
16/08/16.  
Co-ordinator.  
Women Development Cell

\* Members -

1. Prof. A. J. Dubey. 
2. Dr. V. B. Raut.
3. Prof. A. N. Qureshi. 
4. Mr. G. S. Doephode. 
5. Mrs. A. P. Shelke. 

Notice for meeting of 'Women Development Cell'



Proceeding :-

As per the notice of 16/08/16, meeting of Women Development Cell was held on 18/08/16 at Staff room at 4.00pm. Following members were present in the meeting and discussed the following points.

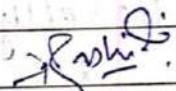
- \* To maintain discipline in the college.
- \* To organize seminars / talk on gender equality.

1. Dr. S. V. Ghulikhedkar (chairperson)
2. Dr. N. A. Rashidi (Co-ordinator)
3. Prof. A. J. Dubey
4. Prof. Dr. V. B. Raut
5. Prof. A. N. Qureshi
6. Mr. G. S. Doephode
7. Mrs. A. P. Shelke

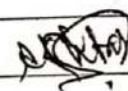
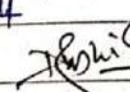
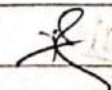
Minutes of the meeting 'Women Development Cell'

- Notice -

Women Development cell  
in collaboration with NSS-Dept.  
has decided to celebrate 14<sup>th</sup> Feb.  
as a 'Mahu-Pihu Divas' (Parents  
Day). Therefore students of M.M.  
College are informed to attend  
the programme at Seminar Hall  
on 14-Feb-2017 at 10.30 Am.

  
(Dr. N.A. Rashidi)  
Co-ordinator  
WDC.

Class :-

1. B.A. I
2. B.A. II
3. B.A. III 
4. B.Com. I
5. B.Com. II
6. B.Com. III
7. B.Sc. I 
8. B.Sc. II
9. B.Sc. III 

*Notice for meeting of 'Women Development Cell'*

2017-2018

Vidya Prasarak Mandal Darwha

**Mungasaji Maharaj Mahavidyalaya, Darwha**

Student's Grievance Redressal Cell and discipline Committee 2017-18

**MINUTES OF THE MEETING**

Date:- 17/07/2017

Place:- Principal Cabin

Time:- 5.00 PM


The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

**Minutes:-**

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to provide Wi-Fi Facility.
3. It was decided to provide reprography facility for the students.
4. There were no other issues found in complaint box and no issues raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Dr. Ajay G. Dubey, Associate Professor	Chairman	
2.	Dr. S.H. Jadhao, Associate Professor	Member	
3.	P.D. Bageshwar, Associate Professor	Member	
4.	S. A. Damhare, Physical Director	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Shri. Amol Nana Rajpallu, (B.A.-III ) Student	Member	

  
Principal  
Mungasaji Maharaj Mahavidyalaya  
Darwha Dist. Yavatmal

*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*



- Notice -

All the members of "Women Development Cell" are hereby informed that for the current session 2017-18 first meeting for the planning of committee is held on 13-07-2017 at 4.00 pm in the staff room. You all are requested to attend the meeting.

J. Prashant  
10/07/17  
Co-ordinator

Members . . . .

WDC.

1. Dr. S. V. Ghurikhedkar

*[Signature]*

2. Dr. A. J. Dubey

3. Prof. A. N. Qureshi

4. Mr. Doephode

5. Mrs. Shelke

*[Signature]*  
*[Signature]*

Notice of meeting 'Women Development Cell'

## Proceeding -

As per the notice on dated 10-07-17, a meeting for the planning of WDC committee was held on 13-07-17. Following members were present in the meeting and discussion was held on.

- \* To organize Guest Lecture specially for Girls to motivate them.
- \* To arrange field based activity for Girl students.
- \* Committee is always ready to arrange any other activities comes at the 11th hour.

P. Shilpi  
Co-ordinator

### Members

WDC

1. Dr. S. V. Ghurkhedkar

P. Shilpi

2. Dr. A. J. Dubey

3. Prof. A. N. Qureshi

4. Mr. Doephode

P. Shilpi

5. Mrs. Shilke ; P. Shilpi



- Notice -

02/01/18

All the <sup>Girls</sup> students from Arts, Commerce and Science faculty are hereby informed that on Occasion of Birth Anniversary of <sup>st</sup> Lady. teacher Savitribai Phule. a motivational lecture. was arranged on 03/01/2018 at 4.00 pm. at Savinas Hall - So do attend the programme.

Guest :

Topic : To Know your's Right.

*Rushik*

Co-ordinator

WDC.

Class :

1. B.A. I

2. II *Rushik*

3. III

4. B.Sc. I *Rushik*

5. II

6. III *Rushik*

7. B.Com I

8. II

Notice of 'Women Development Cell'

## Women Development Cell -

### Guidelines :-

1. To encourage girl/women for higher education.
2. To empower women.
3. To ensure protection of girl/women from sexual harassment studying/working in the premises.
4. To enforce disciplinary framework for students to organize workshop, seminars and talk to convey the message of gender equality.
5. To organize the programmes with other association of the college such as student council.

*Guideline of 'Women Development Cell'*

2018-2019

Vidya Prasarak Mandal Darwaha

**Mungasaji Maharaj Mahavidyalaya, Darwaha**

Student's Grievance Redressal Cell and discipline Committee 2018-19

**MINUTES OF THE MEETING**

**Date:- 18/07/2018**

**Place:- Staff Room**

**Time:- 12.30 PM**

The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

**Minutes:-**

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to make reading room available since morning for boys and girls.
3. There were no other issues found in complaint box and no issues raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Dr. Ajay Dubey, Associate Professor	Chairman	
2.	Dr. S. H. Jadhao	Member	
3.	Dr. P. D. Bageshwar	Member	
4.	S. A. Damhare, Phy. Director	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Shri. Harsha S. Chavhan, (B. Com. III) Student	Member	

  
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Darwaha Dist. Yavatmal

*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*



## Mungasaji Maharaj Mahavidyalaya, Darwaha

Student's Grievance Redressal Cell and discipline Committee 2018-19

### MINUTES OF THE MEETING

Date:- 01/01/2019

Place:- Vice- Principal office

Time:- 4.30 pm


The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

#### Minutes:-

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to provide separate common room for the girls and boys.
3. It was decided to increase time schedule for issue/return of the books.
4. There were no other issues found in complaint box and no issue raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Dr. Ajay Dubey, Associate Professor	Chairman	
2.	Dr. S. H. Jadhao	Member	
3.	Dr. P. D. Bageshwar	Member	
4.	S. A. Dambhare, Phy. Director	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Shri Harsha S. Chavhan, (B. Com. III) Student	Member	Ku. H. S. Chavhan

  
Principal  
Mungasaji Maharaj Mahavidyalaya  
Darwaha Dist. Yavatmal

*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*

# Session-2018-19.

## Notice.

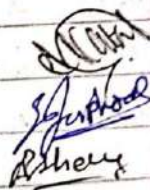
Members of "Women Development Cell" are hereby informed that session's 2018-19 1<sup>st</sup> - meeting is called on 21/07/18. at 12.00 pm. at chemistry Dept. in order to discuss planning of the committee and other activities. So please take note of it and do attend the meeting.

→ R. M. W. D.  
21/07/18

Co-ordinator.  
WDC.

Members .....

1. Dr. S. V. Ghurikhedkar.
2. Dr. A. J. Dubey.
3. Prof. A. N. Qureshi.
4. Mr. G. S. Doephode.
5. Mrs. A. P. Shelke.
- 6.

  
G. S. Doephode  
Athens

Women development cell

Proceeding :-

meeting of Women Development Cell was held on 21/07/2018 at 12.00 pm at Chemistry Department. All the members were present in the meeting and discussed following points :

1. To ensure safety and security of Girls students in campus.
2. To arrange a talk in the first semester.

Members ....

J. K. Kulkarni  
Co-ordinator

1. Dr. S. V. GhaiKhedkar

2. Dr. A. J. Dubey

3. Prof. A. N. Qureshi

4. Mr. G. S. Doephode

5. Mrs. A. P. Shelke

S. J. Kulkarni  
Secretary

Women development cell



2019-2020

Vidya Prasarak Mandal Darwha

**Mungasaji Maharaj Mahavidyalaya, Darwha**

Student's Grievance Redressal Cell and discipline Committee 2019-20

**MINUTES OF THE MEETING**

Date:- 12/07/2019

Place:- Conference Hall

Time:- 12.15 pm

The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

**Minutes:-**

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to plastic free campus.
3. It was decided to provide reprography facility for the students at lower rate.
4. It was decided to permit our ex- student to start online admission form filling centre for the convenience of students.
5. There were no other issues found in complaint box and no issues raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Dr. Ajay Dubey, Associate Professor	Chairman	
2.	Dr. S. H. Jadhao	Member	
3.	Dr. P. D. Bageshwar	Member	
4.	S. A. Damhare, Phy. Director	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Shri. Prafful Pritam Barde (B. Com. III) Student	Member	

  
Principal  
Mungasaji Maharaj Mahavidyalaya  
Darwha Dist. Yavatmal

*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*

**Mungasaji Maharaj Mahavidyalaya, Darwaha**

Student's Grievance Redressal Cell and discipline Committee 2019-20

**MINUTES OF THE MEETING**

**Date:- 03/01/2020**

**Place:- Conference Hall**

**Time:- 4.30 pm**

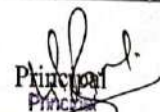
The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

**Minutes:-**

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to open more window for submission of examination forms to avoid rush of students.
3. There were no other issues found in complaint box and no issue raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Dr. Ajay Dubey, Associate Professor	Chairman	
2.	Dr. S. H. Jadhao	Member	
3.	Dr. P. D. Bageshwar	Member	
4.	S. A. Damhare, Physical Director	Member	
5.	Dr. K. V. Dhawale, Associate Professor	Member	
6.	Shri. S. N. Sonone, Superitendant	Member	
7.	Shri. Prafull Pritam Barde (B. Com. III) Student	Member	

  
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Mungasaji Maharaj Mahavidyalaya  
Darwaha Dist. Yavatmal

*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*

2020-2021

Vidya Prasarak Mandal Darwaha

**Mungasaji Maharaj Mahavidyalaya, Darwaha**

Student's Grievance Redressal Cell and discipline Committee 2020-21

**MINUTES OF THE MEETING**

**Date:- 8/07/2020**

**Place:- Principal Cabin**

**Time:- 12.30 pm**

The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

**Minutes:-**

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to open more window for submission of examination forms to avoid rush of students.
3. It was decided to permit our ex- student to start online admission form filling centre for the convenience of students.
4. It was decided to provide reprography facility for the students at lower rate.
5. It was decided to create awareness of COVID-19 diseases amongst the students by conducting some online programs
6. There were no other issues found in complaint box and no issues raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Dr. S. H. Jadhao	Chairman	
2.	Dr. P. D. Bageshwar	Member	
3.	S. A. Damhare, Physical Director	Member	
4.	Dr. K. V. Dhawale, Associate Professor	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Ku. Sneha R Jawake (B. A. III) Student	Member	Ku. S. R. Jawake

  
Principal  
Mungasaji Maharaj Mahavidyalaya  
Darwaha Dist. Yavatmal

*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*



**Mungasaji Maharaj Mahavidyalaya, Darwaha**

Student's Grievance Redressal Cell and discipline Committee 2020-21

**MINUTES OF THE MEETING**

Date:- 08/01/2021

Place:- Computer Lab

Time:- 4.30 pm

The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

**Minutes:-**

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to create awareness of COVID-19 diseases amongst the students by conducting some online programs
3. It was decided to conduct online classes and evaluation of students by means of different apps
4. There were no other issues found in complaint box and no issue raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Dr. S. H. Jadhao	Chairman	
2.	Dr. P. D. Bageshwar	Member	
3.	S. A. Damhare, Physical Director	Member	
4.	Dr. K.V. Dhawale, Associate Professor	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Ku. Sneha R Jawake (B. A. III) Student	Member	Ku. S. R. Jawake

Principal  
Mungasaji Maharaj Mahavidyalaya  
Darwaha Dist. Yavatmal

Vidya Prasarak Mandal Darwha

**Mungasaji Maharaj Mahavidyalaya, Darwha**

Student's Grievance Redressal Cell and discipline Committee 2020-21

**MINUTES OF THE MEETING**

**Date:- 8/07/2020**

**Place:- Principal Cabin**

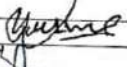
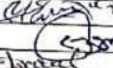
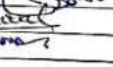
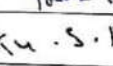
**Time:- 12.30 pm**

The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

**Minutes:-**

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to open more window for submission of examination forms to avoid rush of students.
3. It was decided to permit our ex- student to start online admission form filling centre for the convenience of students.
4. It was decided to provide reprography facility for the students at lower rate.
5. It was decided to create awareness of COVID-19 diseases amongst the students by conducting some online programs
6. There were no other issues found in complaint box and no issues raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Dr. S. H. Jadhao	Chairman	
2.	Dr. P. D. Bageshwar	Member	
3.	S. A. Damhare, Physical Director	Member	
4.	Dr. K.V. Dhawale, Associate Professor	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Ku. Sneha R Jawake (B. A. III) Student	Member	Ku. S. R. Jawake

Principal

Principal

Mungasaji Maharaj Mahavidyalaya

Darwha Dist. Yavatmal

*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*

Vidya Prasarak Mandal Darwha

**Mungasaji Maharaj Mahavidyalaya, Darwha**

Student's Grievance Redressal Cell and discipline Committee 2020-21

**MINUTES OF THE MEETING**

**Date:- 08/01/2021**

**Place:- Computer Lab**

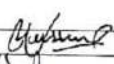
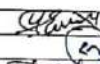



**Time:- 4.30 pm**


The meeting of members of Students Grievance Redressal Cell and discipline committee was held on at in the Principal chamber. The following points were discussed in the meeting:

**Minutes:-**

1. All the committee members unanimously decided that there should be the strict implementation of the rules for the students when they enter the college campus.
2. It was decided to create awareness of COVID-19 diseases amongst the students by conducting some online programs
3. It was decided to conduct online classes and evaluation of students by means of different apps
4. There were no other issues found in complaint box and no issue raised by any other members.

The following members were presents for the meeting

Sr. No.	Name of the Committee Member	Designation	Signature
1.	Dr. S. H. Jadhao	Chairman	
2.	Dr. P. D. Bageshwar	Member	
3.	S. A. Damhare, Physical Director	Member	
4.	Dr. K. V. Dhawale, Associate Professor	Member	
5.	Shri. S. N. Sonone, Superitendant	Member	
6.	Ku. Sneha R Jawake (B. A. III) Student	Member	Ku. S. R. Jawake

  
Principal  
Mungasaji Maharaj Mahavidyalaya  
Darwha Dist. Yavatmal

*Agendas and Minutes of 'Student Grievance Cell and Discipline Committee'*



Session - 2020

Page No.

Date

## NOTICE

All the members of Women Development Cell are hereby informed that a meeting is to be held on 01/02/2021 to discuss the following agenda.

Please attend the meeting.

### Agenda of meeting :-

1. Slight changes in the Committee member.
2. To discuss the planning for the session 2020-2021.
3. If any suggestion by the permission of chairman on zero hours.

### Members.

1. As. N. A. Rashidi (Co-ordinator) - *N. Rashidi*
2. As. A. N. Qureshi - *A. N. Qureshi*
3. Mr. G. S. Doephode - *G. S. Doephode*
4. Mrs A. P. Shelke - *A. P. Shelke*

Notice of meeting for prevention of sexual harassment

## - Meeting Proceeding -

On 01/02/2021, meeting of WDC is held at the Chemistry Department at 11:30 AM. Following agenda's were discuss in the presence of chairman. Dr. V.B. Raut.

### 1. Slight changes in the Committee members:-

One of the member namely Dr. A.J. Dubey has retired at the end of session 2019-20, So chairman of the committee Principal - Dr. V.B. Raut has appointed Dr. S.B. Chakare (V-Principal) in place of Dr. A.J. Dubey.

### 2. Planning: Also for the current session 2020-21 planning of the committee was discussed to organize the program on 9th Feb - 2021.

### 3. Looking to the pandemic situation due to corona virus, committee has decided to organize program on online mode.

### 4. chairman of the committee approved the suggestions.

Members:-

- 1) Dr. N.A. Rashid
- 2) Dr. S.B. Chakare
- 3) Dr. A.N. Dureshi
- 4) Mr. G.S. Doephode
- 5) Mrs. A.P. Shelke

Dr. V.B. Raut  
Chairman  
of WDC.



- Notice -

Page No.

Date 01 02 2021

All the Girls students of Arts, Commerce and Science faculties of Junior and Senior, m.m. college are hereby informed that Women Development Cell, and Dept. of Chemistry, Mungasaji Maharaj, Mr. Saswaha is organizing an "Awareness Programme on - Acts about Women Harassment And Child Abuse." under the programme - Women Breakfast which is globally organizing by IUPAC on 9th February 2021 on virtual platform.

Therefore, students are informed to attend the programme on 9th-Feb-2021 on Virtual platform. Also the subject teachers are requested to inform their student on their group and fill the <sup>online</sup> registration form and promote the activity for the benefit of students.

Invited Speakers -

1. Advocate ~~K.~~ Nagma Shaikh
2. Dr. San. Ashwini Bhende

Date: 9th Feb - 2021

Time: 10 Am

Principal

Mungasaji Maharaj Mahavidyalaya  
Darwaha Dist. Yavatmal

Co-ordinator WDC.

Note - All the Lady staff of senior, junior college & contributory lectures are also informed to ~~take part~~ actively involved in the Activity.

Notice of meeting



\* Staff members are...

1. Dr. A. N. Bureshi Dr. Bureshi
2. Miss. F. A. Mirza Mr. Mirza
3. Mr. V. A. Kumbhare Mr. Kumbhare
4. Mrs. A. P. Shelke Mrs. Shelke
5. Ms. N. D. Mahurkar Ms. Mahurkar
6. Miss. D. D. Kothekar Miss. Kothekar
7. Miss. A. K. Khan Miss. Khan
8. Mr. P. H. Bhagwat Mr. Bhagwat
- 9.

*Notice of meeting*

- NOTICE -

Members of Women Development Cell are hereby informed to attend the meeting on 15<sup>th</sup> March-2021 in the Chemistry Department to discuss the conduction of program in the month of March through Home-economics department

J. Kashi  
14/03/21  
Co-ordinator WDC.

Members of WDC .

1. Dr. S. B. Chakravarty
2. Dr. A. N. Qureshi
3. Mr. G. S. Dooptode
4. Mrs. S. P. Shetke

Notice of meeting

## Proceeding of the meeting -

Meeting of WDC is held on 15<sup>th</sup> March at 12.00pm in the chemistry department, following date title and program is decided which is going to held through Home - economics department.

### Awareness Program :-

Topic of Activity: Masik Sharm Aani Mahilanchya Sadbhivasthith Samasya."

Invited Guest - Dr. Vaishali Gulhane  
(MD, Ayurveda).

Venue of Activity - Virtual Mode (Meet).

Date & Time - 21<sup>st</sup> Mar-2021, 5.30pm.

Organiser - Dr. San. S. V. GhaiKhedkar  
Home-Economics Dept.

Dr. San. S. V. GhaiKhedkar  
15/03/21.

(Signature)

Dr. San. S. V. GhaiKhedkar



- NOTICE -

All the members of WDC are informed to attend the meeting in the chemistry dept on 28th July-2021 at 12.30pm to discuss the program specially for Girls & Women for awareness (Health).

*[Signature]*  
27/7/21

G-ordinator

Members of WDC

WDC

1. Dr. San. S. V. Ghurkhetke
2. Dr. S. B. Chakare
3. Dr. A. N. Dureshi
4. Dr. G. S. Dorphode
5. Mrs. S. P. Shelke

→ Proceeding of meeting :-

On 28/07/21, WDC members meeting was held and following program was decided to be held through Home-economics dept.

Date & Time - 5th Aug -2021, 3.00-5.00pm.

Name of Activity - Awareness Program

Title - "Incident of Increasing Cancers in modern times & fatal Culture"

Invited Guest - Dr. Lata Waghule.

— " — - Dr. Manjusha Pawas

Venue - Dismal mood (Meet Platform).

*[Signature]*

*[Signature]*  
28/07/21

Notice of meeting




*Vidhya Prasark Mandal, Darwaha*  
Mungasaji Maharaj Mahavidhyalaya, Darwaha Distt: Yavatmal  
NAAC accredited with Grade 'B'  
www.mmcdarwaha.org (new)

### **ANTI-RAGGING COMMITTEE**

1	Dr.V.B Raut, Principal	9423663313
2	Dr S.B.Chakave, Vice-Principal	9423663301
3	Ad.N.S.Jawake, legal advisor	9822772899
4	Police Inspector, Police Department, Darwaha	07238-254161

### **ANTI-RAGGING SQUAD**

5	Dr.K.K.Hurde, Head of Science Department	9423663416
6	Dr K.V.Dhawale, Head of Commerce Department	9371326090
7	Prof A.N Khandare, Head of Junior College	9763055396
8	Prof. S.P.Akhare, Head of vocational Department	9420128342
9	Dr.S.A.Dambhare, Physical Director	9422168752
10	Dr Sau. S.S.Gawande, Ladies Representative	9881702174
11	Prof.Ku.P.B.Ruikar, Ladies Representative	9766579329
12	Dr.S.M.Sawant, Coordinator, NSS	9764056331

  
Principal  
Mungasaji Maharaj Mahavidyalay  
Darwaha, Dist. Yavatmal

*Anti-ragging Committee*



Vidhya Prasark Mandal, Darwha  
Mungasaji Maharaj Mahavidhyalaya, Darwha Distt: Yavatmal  
NAAC accredited with Grade 'B'  
www.mmcdarwha.org (new)

**Aims of Anti-ragging Committee:**

Ragging in the college campus has ruined countless innocent lives and careers in the country not only in professional colleges and universities but in traditional colleges and universities also. In order to eradicate it, Hon'ble Supreme Court in Civil Appeal passed the judgment in 2009 wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti-Ragging database. Anti Ragging Committee and Anti Ragging Squad of the college have been constituted to check the ragging in the college campus.

**Objectives of Anti Ragging Committee:**

Anti-Ragging Committee is the supervisory and advisory committee on matters of planning action for building and preserving a culture of Ragging Free Environment in the college campus. The Anti Ragging Squad works under the supervision of Anti Ragging Committee and to engage in the works of checking places like library, laboratory, garden canteen, classrooms and other places of student congregation, for any incidences of Ragging, and educate the students at large in the college campus about menace of ragging and related punishment provisions. Anti Ragging Committee is involved in designing strategies and action plan for curbing the menace of Ragging in the college campus by adopting array of activities. From time to time, Anti Ragging Squad seeks advice from the Anti Ragging Committee. The Functions of Anti Ragging Squad is to keep a vigil and stop the incidences of Ragging, if any, happening /reported in the places of Student aggregation. The Squad also brain washes the students at large by adopting various means about the menace of Ragging and related punishments thereto. A bunch of positive reinforcement activities are adopted by Anti- Ragging Squad for orienting students and molding their personality for a better cause. But due to Covid-19 pandemic situation, off-line classes during the session 2020-2021 were not held. Students were allowed to come for their unavoidable administrative work in the college premises by observing Covid-19 guidelines

The college campus has negligible human existence throughout the session. It resulted no menace of ragging in the college campus.

Mungasaji Maharaj Mahavidyalaya  
Darwha, Distt: Yavatmal

*Aims and objectives of Anti-ragging Committee*



*Vidhya Prasark Mandal, Darwha*  
**Mungasaji Maharaj Mahavidhyalaya, Darwha Distt: Yavatmal**  
NAAC accredited with Grade 'B'  
[www.mmcadarwha.org](http://www.mmcadarwha.org) (new)

### **ANTI-RAGGING COMMITTEE**

*Aim of Anti-ragging Committee:*

*To check and control ragging in the college campus.*

*Objectives of Anti-ragging Committee:*

- To preserve a culture of ragging free environment*
- To educate the students about menace of ragging*
- To make the students aware of punishment provisions*
- To curb the menace of ragging by adopting array of activities.*
- To keep a vigil and stop the incidences of Ragging*
- To reinforcement activities for orienting students*


***Aims and objectives of Anti-ragging Committee***

**MUNGSAJI MAHARAJ MV, DARWHA**  
**DIST: YAVATMAL (M.S)**  
**Guidelines for Grievance Redressal Cell /Internal Complaint Committee**  
**(ICC)**

The College believes in harmonious and peaceful environment at the college. And the college ensures that such atmosphere is maintained and all such instances of conflict are avoided. Also college aims to educate women for their empowerment and progress. Keeping this in mind and fulfilling it in effective way and on the basis of the recommendation of the staff council, the following guidelines have been approved.

1. There shall be no harassment of women members whether student or employee within the educational institution, this regard Head of the institution shall make adequate arrangement with the view to prevent sexual harassment.
2. There shall be no acceptance of an oral grievance. The entire grievance shall be presented in a written by the aggrieved person to the Principal/ Grievance Redressal Cell.
3. The Principal shall endorse the grievance to the concerned redressal cell.
4. After receiving of the complaint by the Principal, the concerning cell shall within 24 hours investigate and inquire in to the matter (on any working days).
5. After the investigation by the concerning authority the cells shall primarily try to settle the matter mutually through mediation in a harmonious and amicable manner.
6. If the grievance is of a serious nature and comes under the definition of a crime (cognizable offence) then it shall be settles as per the procedure established by law and other Criminal law.
7. The college authority shall have power to direct the guilty person through warning, admonition, information and call to parents, suspension from class and if the matter is of serious nature he/she can be debarred from the college.
8. All the matter settled shall be done following the Principal of Natural Justice and fair hearing.
9. Except in matter pertaining to women grievance cell, all the proceeding shall be made in presence of both the parties.
10. The Woman Grievance Proceeding can be made under in Camera Proceeding (as required by the case.) The entire proceeding are to recorded and maintained.




  
Principal  
Mungsaaji Maharaj Mahavidyalaya  
Darwaha, Dist. Yavatmal

*Guidelines for Grievance Redressal Cell / Internal Complaint Committee (ICC)*

1) *Mechanism for online/offline students' grievance*

*Gender Equality Awareness Banners and flex*



Mungasaji Maharaj Mahavidyalaya, Darwaha  
**Internal Complaint Committee (ICC)**  
**Sexual Harassment of Women at workplace**  
(Prevention, Prohibition and Redressal )  
- Regulation 2015

Sexual Harassment Include any one or more of the following unwelcome acts or behavior  
(Directly or by Implication):

1. Physical contact and Advances
2. A demand or request for sexual favor
3. Sexually colored remark
4. Showing Pornography
5. Any other Unwelcome physical, verbal or Non-verbal conduct of sexual Nature

(Sexual Harassment of Women of Women at workplace, Prevention, Prohibition and Redressal Act, 2015 )


For complaint Contact on: Phone No. 07238 254245  
Prof. S. B. Chakave- 9423663301, Dr. Nazia. A. Rashidi- 9096604531  
Email: mmcollegedarwaha@gmail.com

**sexual harassment**  
in the workplace

What should the complaint contain?

1. Description of the incident (s)
2. Date (s)
3. Timing (s)
4. Respondent Name
5. Any witness.

**If any Harassment Do Not Keep Quite!**



\* Improving gender equity.



**"Gender equality is not a woman's issue, it is a human issue. It affects us all."**





	<p>Mungasaji Maharaj Mahavidyalaya, Darwha - Yavatmal</p> <p><b>Internal Complaint Committee (ICC)</b></p> <p><b>Sexual Harassment of Women</b></p> <p><b>at workplace</b></p> <p>(Prevention, Prohibition and Redressal) - Regulation 2015</p>	
<p><b>Grievance Committee (Internal Complaint Committee):</b></p>		
<ol style="list-style-type: none"> <li>1. Prof. Dr. Sangita V. Ghuikhedkar (Chairman)</li> <li>2. Associate Prof. Dr. Nazia. A. Rashidi (Co-ordinator)</li> <li>3. Prof. Dr. S. B. Chakave</li> <li>4. Asst. Prof. Dr. Akhtarunisa Qureshi</li> <li>5. Mr. G. S. Doephode</li> <li>6. Mrs. A.P. Shelke</li> <li>7. Dr. Ashwini Bhende</li> <li>8. Advocate Mrs. Vaishali Hire</li> </ol>	<p><b>What should the complaint contain?</b></p> <ol style="list-style-type: none"> <li>1. Description of the incident (s)</li> <li>2. Date (s)</li> <li>3. Timing (s)</li> <li>4. Respondent Name</li> <li>5. Any witness.</li> </ol>	
<p>For complaint Contact on: Phone No. 07238-254245          Prof. S.B.Chakave-9423663301, Dr. Nazia. A. Rashidi-9096604531          Email: mmcollegedarwha@gmail.com</p>		

*Flex of composition 'Grievance Redressal Cell'*



*Women Empowerment Slogan*

**OBJECTIVES OF GRIEVANCE REDRESSAL CELL/ (INTERNAL COMPLAINT COMMITTEE) (ICC)**

**The objectives of the Grievance Redressal Cell are:**

- To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff of the institution by providing appropriate working environments
- To provide guidelines for the redressal of grievances related to sexual harassment of female students, teaching and non-teaching women staff of the college
- To develop an organizational framework to resolve Grievances of Students and staff
- To provide the Students and staff access to immediate, hassle free recourse to have their Grievances redressed.
- To enlighten the Students and staff on their duties and responsibilities.
- To constitute a monitoring mechanism to oversee the functioning of the Grievance Redressal cell.



  
Principal  
Mungaji Maharaj Mahavidyalaya  
Darwaha, Dist. Yavatmal

*Guidelines for Internal Complaint Committee (ICC)*

*Vidya Prasarak Mandal Darwaha*  
**MUNGASAJI MAHARAJ MAHAVIDYALAYA, DARWHA**  
**DIST: YAVATMAL (M.S.)**  
**NAAC Accredited with Grade 'B'**  
[www.mmcadarwaha.org](http://www.mmcadarwaha.org) (new)

***Internal Complaint Committee (ICC):***


The College believes in harmonious and peaceful environment in the college campus. The college ensures that such atmosphere is maintained and there shall be no harassment of women members whether student or employee within the educational institution and all such instances of conflict are avoided. Keeping this in mind and fulfilling it in effective way, college has constituted **Internal Complaint Committee (ICC)** to make adequate arrangement with the view to prevent sexual harassment.

***Objectives of the Internal Complaint Committee (ICC):***

Internal Complaint Committee (ICC) aims to prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff of the institution by providing appropriate working environment. Committee also provides guidelines for the redressal of grievances related to sexual harassment of female students, teaching and non-teaching women staff of the college. ICC Mechanism should not only seek to redress Grievances but also to avoid them by enlightening the Students and staff on their duties and responsibilities.

But in the session 2020-2021, only online classes were held due to Covid-19 pandemic situation. So students were not allowed to come for offline classes and no such complaint of grievance were lodged by any student or staff member during the session.



  
Principal  
Mungasaji Maharaj Mahavidyalay  
Darwaha, Dist. Yavatmal

***Aims and Objective of the ICC***



### **Mechanism of Grievance Redressal Cell/ Internal Complaint Committee:**

Grievance Redressal Mechanism should not only seek to redress Grievances but also to avoid them. Following is the mechanism to resolve the matter in case of any complaint lodged to the grievances Committee.

1. For registering the complaint of any grievance, college has online and offline mechanism.
2. Online grievance shall be submitted on college  
Email: [mmcollegedarwha@gmail.com](mailto:mmcollegedarwha@gmail.com)
3. Offline complaints/ grievance shall be presented in a written by the aggrieved person/ student to the Principal.
4. Immediately on receipt of a Grievance, the concerned Office shall send a written communication to the complainant (the person who lodges the Grievance), stating the following:
  - a) Acknowledging his communication
  - b) The name, address, email id and Phone number of the authority to whom the Grievance has been forwarded
5. The grievances committee shall deal with the grievances of female staff and the students.
6. The aggrieved person (teacher, other employee or student) of any constituent college may lodge his grievance with the Principal of the college, who shall put it before the college grievance committee.
7. The grievance committee shall hear and settle grievances, as far as may be practical, within six months after the grievance is lodged with the committee.
8. The grievance is settled at the college level committee, the college shall take action as per the terms of settlement and report the case to the principal.
9. If the grievance is of serious nature and unable to settle at college level will be reported to the police station.

### **Grievance Committee (Internal Complaint Committee):**

1. Prof. Dr. Sangita V. Ghuikhedkar (Chairman)
2. Associate Prof. Dr. Nazia. A. Rashidi (Co-ordinator)
3. Prof. Dr. S. B. Chakave (Male Teacher)
4. Asst. Prof. Dr. Akhtarunisa Qureshi (Female Teacher)
5. Mr. G. S. Doephode Male non-teaching employee
6. Mrs. A.P. Shelke (Female non-teaching employee)
7. Dr. Ashwini Bhende
8. Ms. Kajal Santosh Jadhao (B.A II)
9. Mr. Furqan Ahmad Muzafferullah Khan (B.Sc II)
10. Advocate Mrs. Vaishali Hire



  
Principal  
Mungsaji Maharaj Mahavidyalay  
Darwha, Dist. Yavatmal

*Mechanism of Grievance Redressal Cell/ICC*

### ३२) अँन्टी रँगिंग सअमिती

१. डॉ. व्हि.बी. राऊत, प्राचार्य
२. डॉ. एस.बी. चकवे, उपप्राचार्य
३. डॉ. के.के. हूरडे, विज्ञान शाखा प्रमुख
४. डॉ. के.व्हि. ढवळे, वाणिज्य शाखा प्रमुख
५. श्री. ए.एन. खंडारे, कनिष्ठ महा.प्रमुख
६. श्री. एस.पी. आखरे, व्यवसाय अभ्यासक्रम प्रमुख
७. प्रा.एस.ए. डंभारे, संचालक, शारीरीक शिक्षण
८. डॉ.सौ. एस.एस. गावंडे, महिला प्रतिनिधी
९. प्रा.कु. पी.बी. रुईकर, महिला प्रतिनिधी
१०. डॉ. एम.एन. मोहरिल, राष्ट्रीय सेवा योजना समन्वयक
११. अँड. एन.एस.जवके, विधी सल्लगार
१२. पालीस निरीक्षक, पालीस प्रशासन, दारव्हा

*Anti-ragging Committee of the institution*

### २७) वुमन डेव्हलपमेन्ट सेल

१. डॉ.कु.एन.ए.रशिदी (समन्वयक)
२. डॉ. एस.बी. चकवे (उपप्राचार्य)
३. प्रा.डॉ.एस.व्ही.घुईखेडकर
४. प्रा.डॉ.कु.ए.एन.कुरेशी
५. श्री.जी.एस.डोईफोडे
६. सौ.ए.पी.शेळके

*Women Development Cell of the institution*

### १२) ग्रीव्हीन्स रिड्रेसल सेल अॅन्ड स्टुडंट डिसीप्लीन कमेटी :-

१. प्रा.डॉ. एस.एच. जाधव
२. प्रा.डॉ. पी.डी. बागेश्वर
३. प्रा. एस.ए. डंभारे
४. प्रा.डॉ. फराहना शेख
५. प्रा. ए.एन. खंडारे
६. प्रा. जे.एम. शिरभाते
७. प्रा.डॉ. एम.एन. मोहरील
८. श्री. एस.एन. सोनोने (अधिक्षक)

*Grievance Redressal Cell of the Institution*





Vidhya Prasark Mandal, Darwha  
Mungasaji Maharaj Mahavidhyalaya, Darwha Dist: Yavatmal  
NAAC accredited with Grade 'B'  
www.mmcdarwha.org (new)

**Aims of Anti-ragging Committee:**

Ragging in the college campus has ruined countless innocent lives and careers in the country not only in professional colleges and universities but in traditional colleges and universities also. In order to eradicate it, Hon'ble Supreme Court in Civil Appeal passed the judgment in 2009 wherein guidelines were issued for setting up of a Central Crisis Hotline and Anti-Ragging database. **Anti Ragging Committee** and **Anti Ragging Squad** of the college have been constituted to check the ragging in the college campus.

**Objectives of Anti Ragging Committee:**

Anti-Ragging Committee is the supervisory and advisory committee on matters of planning action for building and preserving a culture of Ragging Free Environment in the college campus. The Anti Ragging Squad works under the supervision of Anti Ragging Committee and to engage in the works of checking places like library, laboratory, garden canteen, classrooms and other places of student congregation, for any incidences of Ragging, and educate the students at large in the college campus about menace of ragging and related punishment provisions. Anti Ragging Committee is involved in designing strategies and action plan for curbing the menace of Ragging in the college campus by adopting array of activities. From time to time, Anti Ragging Squad seeks advice from the Anti Ragging Committee. The Functions of Anti Ragging Squad is to keep a vigil and stop the incidences of Ragging, if any, happening /reported in the places of Student aggregation. The Squad also brain washes the students at large by adopting various means about the menace of Ragging and related punishments thereto. A bunch of positive reinforcement activities are adopted by Anti- Ragging Squad for orienting students and molding their personality for a better cause. But due to Covid-19 pandemic situation, off-line classes during the session 2020-2021 were not held. Students were allowed to come for their unavoidable administrative work in the college premises by observing Covid-19 guidelines.

The college campus has negligible human existence throughout the session. It resulted no menace of ragging in the college campus.

  
Principal  
Mungasaji Maharaj Mahavidyalay  
Darwha, Dist. Yavatmal

*A letter indicating no issues related to ragging resulted in the campus*