

Best Practice I

1. Title of the Practice: -

TCS'S YOUTH EMPLOYMENT PROGRAM: UPSKILLING THE NEXT GENERATION

2. Objectives of the Practice: -

- ☞ Enhancing employability of rural youth from socio-economically marginalized communities and promoting inclusive growth.
- ☞ Providing the beneficiaries exposure to industry needs and making them eligible to take up employment in the corporate sector, government sector, and MSMEs.
- ☞ Ensuring continuous availability of a talent pool for the tech industry and increasing diversity and gender parity
- ☞ It encourages students to realize their true potential and achieve it.

3. The Context: -

TCS conducts recruitment drives at various colleges and universities to select candidates for the program. This may involve written tests, technical interviews, and HR interviews. Once selected, candidates undergo an extensive training program. The duration and curriculum of the training program can vary, but it usually covers a range of technical and soft skills. Training may include classroom instruction, hands-on projects, and practical experience. After the training program, successful candidates are offered job placements at TCS, where they can work on various IT projects, including software development, maintenance, testing, and more.

4. The Practice: -Our institute has been a milestone in educating bundles of students from rural areas for the last 50 years. However, students from rural areas are sick of career guidance and opportunities. Taking this into account, our college organizes the Career Counseling and Guidance programmes each year.

In session 2022-23, we conducted the Youth Employment Programme (YEP) in collaboration with the Tata Consultancy Services (TCS). This programmes is basically conducted for final-year graduation students and recent graduates from all the streams Arts, Commerce and Science. The programme is designed for 90 hours of training on different career-building topics such as mental ability and aptitude, English speaking, leadership, data analysis, group discussions, mathematics, interview skills, presentation skills, professional behavior, etc.

To conduct this training, TCS has provided us with a Master Trainer Mr Manoj Ramavat. About 90 students from all three faculties have been enrolled for the same. The trainees were distributed in two equal batches and 3hrs training is done in the morning and noon shifts for two different batches each day.

During the whole training, one Social Responsibility Activity is taken to inculcate social awareness among the trainees. As the summer season was going on at that time, the trainees along with their trainer and college staff installed a number of water pots on the trees on the college campus.

The overwhelming feedbacks from the trainees reflected the fruit fullness of the training. The students are known confident not only to compete with the urban students but also to ensure their employment opportunities.

5. Evidence of Success: -

Provide web link to:

- Best practices in the Institutional web site
- Any other relevant information

Best Practice II

1. Title of the Practice: -‘Voter Awareness Program’

2. Objectives of the Practice: -

*To create a positive growth in people's attitude towards politics by raising awareness about voting.

* To inculcate intimacy about democratic governance among students.

* To create social awareness among students.

* Raising voter awareness among the people through voter rallies.

* Creating social cohesion and unity among the people through voter awareness.

3. The Context: -

‘Voter Awareness Day’ is celebrated every year under the coordination of Department of Political Science in the college. The College and the Department of Political Science organizes various activities keeping in view the importance of this day. These include conducting voter awareness rally, conducting voter surveys, conducting lectures, registering voters, organizing demonstration of Voting and VPT machine. etc. The main purpose of celebrating National Voters Day is, In democracy, it is not simply enough to inform voters about election dates. In order to help the electorates, take an informed decision, it is quintessential to sensitize them about the importance of participating in the electoral process. Moreover, voters need to be educated about the process and made aware of the political parties, their manifestos, backgrounds of the contesting candidates and armed with several other information to help them cast an ‘enlightened’ vote.

4. The Practice: -

Dr. V. B. Raut Principal, Dr. S. B. Chakwe Vice-Principal & Head Department of Political Science, keep students engaged responsible citizens by counseling about voting awareness throughout the academic year. Students are also informed about the role of elections in democracy and its importance. The lectures are organized and the students are guided on how to be responsible citizen of the society. Awareness campaign- The students enrolling in 1st year graduation is almost of 18 years. Most of them are not enrolled as voter. Considering this, cell actively takes initiatives to aware them about registration process by –

- Notification –

- Street Plays

- Voter awareness lecture by staff and Revenue officers • Registration process –

5.Evidence of Success: -

The voter awareness program organized by the Department of Political Science has created awareness among the students as well as the people of the community about voting. Through this program, people became aware of the importance of voting for the success of democracy. Due to this initiative of the Department of Political Science, the number of voters increased in the neighborhood and newly eligible college students by large numbers. Many of the fist voters who could not register themselves contacted the department for getting registered and the colleague

from the department as well as some volunteers from the department of Political science helped and guided such people for registering themselves.

6. Problems Encountered and Resources Required: -

The program undertaken by the Department of Political Science had to face some problems. The indifference of the people towards the polls is strongly felt in this place. Such problems are mainly faced when planning polling surveys or voter registration activities. Since the college is surrounded by illiterate society, initially they showed reluctance in registering themselves and could not understand the value of vote. After counseling they could understand its value.

7.2 Best Practices

7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

Best Practice: - I

TCS'S YOUTH EMPLOYMENT PROGRAM: UPSKILLING THE NEXT GENERATION

Inaugural Function



Chairpersons of Inaugural Programme



President of the Programme addressing the trainees



TCS Trainer Mr. Ramawat guiding the trainees



Student asking his query to the trainer

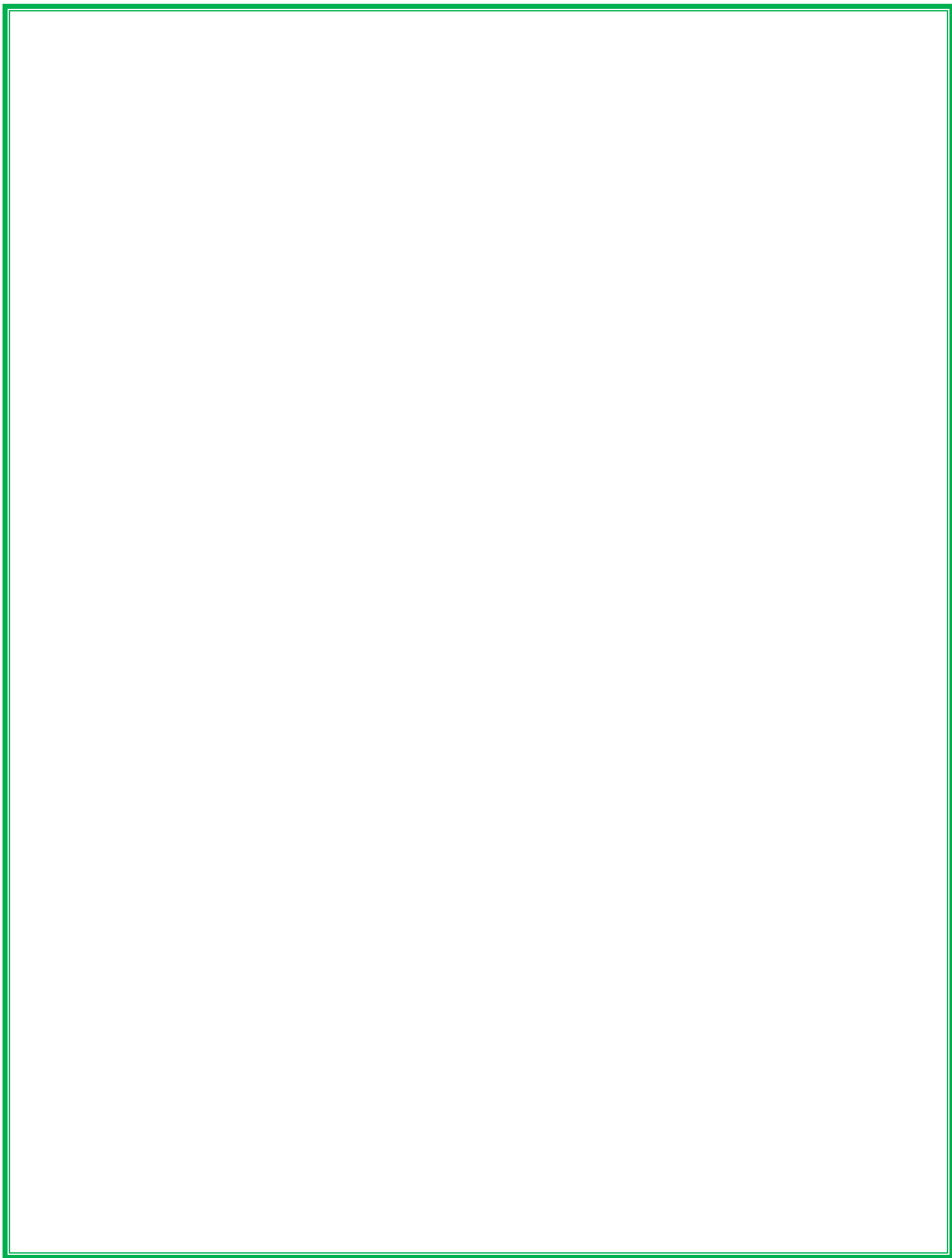


Mungasaji Maharaj Mahavidyalaya, Darwha

TCS' Youth Employment Programme

16th March 2023

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1	Tejas Santosh Kinkar	B.Com II	TejasKinkar244@gmail.com	762076651	
2	Ganesh Ramesh Buxadkar	B. A III	Ganeshbuxadkar@gmail.com	9107891876	
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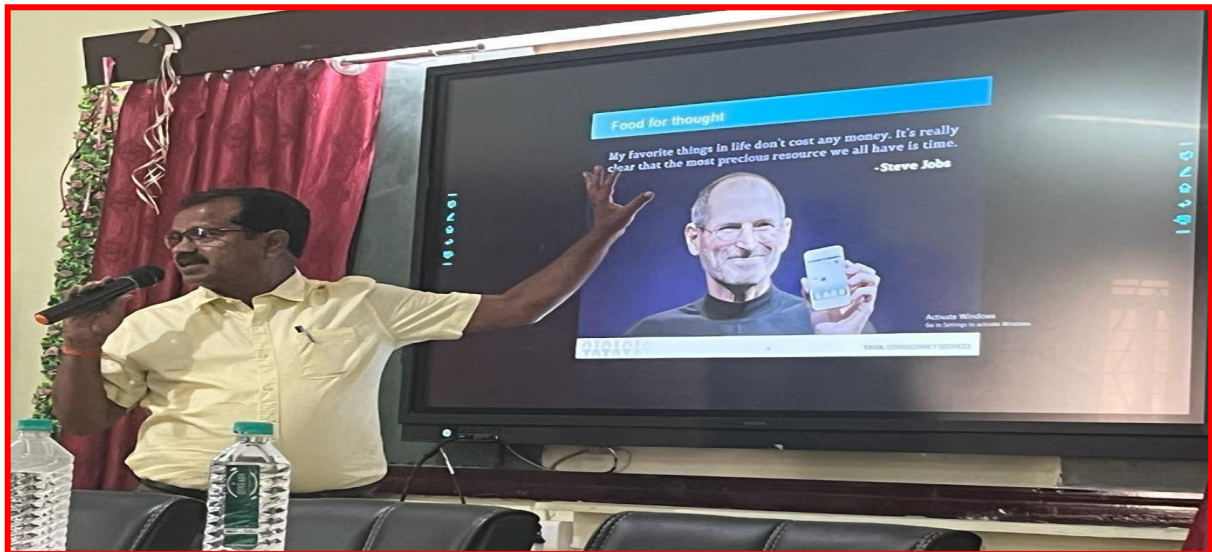
37	Ravina Durgasing Rathod	B.com III	rathodravina041@gmail.com	8010144982	Pallad
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72	Nikita Purushottam Raut	B.com III	nrout9132@gmail.com	9356342594	Nikita
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Enroll Students List

Glimpses during Training



TCS trainer delivering the highlights of the programme



Trainer giving presentation with some inspirational quotes of famous personalities





Student involvement activities



Students solving aptitude test



Students introducing themselves with each other



Introducing different training methods in different environments



Students interacting with HR of IDFC First Bank Mumbai



Special session by HR Mr. Pranav Kothekar

Social Responsibility Activity



Students with their home-made water pots for birds



Students and teachers planting the water pots for birds

Valedictory Ceremony



**MUNGASAJI MAHARAJ
MAHAVIDYALAYA DARWHA**



TCS' Youth Employment Training Programme

Valedictory Ceremony

13th April 2023



Banner and Photograph of Valedictory Ceremony

Mungasaji Maharaj Mahavidyalaya, Darwaha
TCS' Youth Employment Programme

TCS NQT Test and Valedictory Ceremony

13th April 2023

Sr. No.	Name of the Student	Class	TCS DT Code	Mobile No.	Signature
1.	Varsha Narayan Patil	BSC III	DT20234048063	9373603310	V. N. Patil
2.	Prachi Mahadkar Chirde	BSC III	DT20234049619	9529501544	Prachi
3.	Swati Suresh Rao Nimkar	BSC III	DT20234048186	9404531367	Swati
4.	Huzefa Aftab Azmat Khan	BSC III	DT20234047419	9356496262	Huzefa
5.	AFifa parveen Faheemaddin	BSC III	DT20234047475	9404482299	AFifa
6.	Sana Naaz husain Khan	BSC III	DT20234046030	8080109424	Sana
7.	Aaishataabeesom Asad Khan	BSC III	DT20234040282	982364490	Aaisha
8.	Aditi Dhundhary Shelke	BSC III	DT20234047252	8975008002	Aditi
9.	Fayezah Kausar Jawed Khan	BSC III	DT20234053487	9028229370	Fayezah
10.	Vaishnavi maeel Bawankar	BSC III	DT20234049095	9112119341	Vaishnavi
11.	Kanchan Gopal Newale	BSC III	DT20234047028	9359448294	Kanchan
12.	Shrutika Onkar Bhayare	BSC III	DT20234050593	8767381876	Shrutika
13.	Vaishnavi vihas Kady	BSC III	DT20234039505	788734679	Vaishnavi
14.	Amrati Sandip Jaiswal	BSC III	DT20234047519	9112676523	Amrati
15.	Shubhangi Sanjay Tayade	BSC III	DT20234044039	8766231462	Shubhangi
16.	Nirali Ganesh Sawalkar	BSC III	DT20234047152	9192019636	Nirali
17.	Shweta Raju Dhadwe	BSC III	DT20234047121	7774938698	Shweta
18.	Nisha Sanjay Dudhe	BSC III	DT20234048314	8087420061	Nisha
19.	Sakshi Santosh Didwane	BSC III	DT20234049864	9518961148	Sakshi
20.	Pooja Gajanan Badukale	BSC III	DT20234047277	8421853168	Pooja
21.	Palak Sunil Dubey	BSC III	DT20234047282	7085096192	Palak
22.	Sharda Bamesh Lokhande	BSC III	DT20234047084	7620850766	Sharda
23.	Shivani Pramod Khadse	BSC III	DT20234047033	9523394294	Shivani
24.	Kirti Padmakar Dudhe	BSC III	DT20234064990	8010228095	Kirti
25.	Kalyani Madhukar Katakalkar	BSC III	DT20234050146	9972055254	Kalyani
26.	Gajatri Rajesh Gawande	BSC III	DT2023405389	7447727413	Gajatri
27.	Gauri Prakash Gulhane	BSC III	DT20234050363	9698155795	Gauri
28.	Sayali Rama Bagat	BSC III	DT20234038745	7517603508	Sayali
29.	Pranjali Suresh Bhausaheb	BSC III	DT20234038745	7517603508	Pranjali
30.	Reena Raju Tatkhe	BSC III	DT20234038745	7517603508	Reena
31.	Anjali Padmakar Khadse	BSC III	DT20234050406	8010161474	Anjali
32.	Pallavi Bhagwan Ambhore	BSC III	DT20234050383	7666340336	Pallavi
33.	Reena Raju Tatkhe	BSC III	DT20234050361	8010161474	Reena
34.	Kajal Santosh Rathod	BSC III	DT20234047128	8010502205	Kajal
35.	Kajal Ramesh Aale	BSC III	DT20234050411	9130591094	Kajal
36.	Shreema Shudakar Shete	BSC III	DT20234050404	9579490383	Shreema
37.	Ganesh Nazaryan Ramati	BSC III	DT20234052330	9168290056	Ganesh
38.	Kunal Sanjay Rathod	BSC III	DT20234046520	9158446721	Kunal
39.	Chensing Tukaram Rathod	BSC III	DT20234049584	9370222002	Chensing
40.	Rohit Raju Bhat	BSC III	DT20234046997	930191507	Rohit
41.	Savitri vijay Bahalute	BSC III	DT20234046460	9130838234	Savitri
42.	Harshvardhan Vijay Pingane	BSC III	DT20234049573	7057371979	Harshvardhan
43.	Mohammad Danish	BSC III	DT20234049529	9529596641	Mohammad
44.	Raheman Khan	BSC III	DT20234047642	9081760373	Raheman
45.	Abhishek P. Kadam	BSC III	DT20234047100	826412412	Abhishek
46.	Shubham V. Rathod	BSC III	DT20234047123	8421853387	Shubham
47.	Suraj L. Raut	BSC III	DT20234047129	9022726970	Suraj

48.	Alay Gajanan malgan	BSC III	DT-20234047204	9699495470	Amal
49.	Sarvash. M. Pawar	BSC III	DT 20234047055	9112373435	...
50.	Gopel T. Thakate	BSC III	DT 20234047281	9284816119	Thakate
51.	Sahil Shalik Manwar	BSC III	DT 20234047233	9529259769	Manwar
52.	Vedant S. Jamdade	BSC III	DT 20223838533	9527260597	Jamdade
53.	Hareshad Rupao Phote	BSC III	DT 20234047013	9360045795	Phote
54.	Prashant Vasudev Gawande	B.com III	DT 20234047061	9011938094	Gawande
55.	Tejas Santosh Kinkar	B.com III	DT 20234047061	7620761611	Kinkar
56.	Rohan Mahadevan Dabake	B.com III	DT 20234046429	9643032134	Dabake
57.	Ajinkya Avinash Salage	B.com III	DT 20234046350	7447244340	Salage
58.	Tejas Santosh Kinkar	B.com III	DT 20234047306	7620761631	Kinkar
59.	Prashant Vasudev Gawande	B.com III	DT 20234047049	9011938094	Gawande
60.	Danish Tashad Khan	BSC III	DT 20234055334	9881168172	Khan
61.	Ganiksha Ramdas Neware	B.com III	DT 20234046945	7887821587	Neware
62.	Sanjana Arun Jamade	B.com III	DT 20234049961	9322395142	Jamade
63.	Sureshini Arjun Dudhe	B.com III	DT 20234046977	9870010957	Dudhe
64.	Nikita Nandkumar Nehankar	B.com III	DT 20234047021	9822628681	Nehankar
65.	Nilesh Anil Kothad	B.com III	DT 20234047464	9870091828	Kothad
66.	Nikita Purushottam Raut	B.com III	DT 20234045815	9356342594	Raut
67.	Punam Suresh Ade	B.com III	DT 20234050471	9552762047	Punam
68.	Nikita Nandkumar Rathod	B.com III	DT 20234050166	9307565524	Rathod
69.	Chanchal Anandeshwar Chavhan	B.com III	DT 20234050115	7821063955	Chavhan
70.	Rohini Anil Chavhan	B.com III	DT 20234047223	3579697826	Chavhan
71.	Nikita Anil Raut	B.com III	DT 20234047034	9651458212	Raut
72.	Ekta Diwakar Shrinath	B.com III	DT 20234047067	8624022731	Shrinath
73.	Pooja Rungar Pawar	B.com III	DT 20234051037	8010244788	Pawar
74.	Adithamesh Deshmukh	BSC III	DT 20234075157	9573993417	Deshmukh
75.					
76.					
77.					
78.					
79.					
80.					
81.					
82.					
83.					
84.					
85.					
86.					
87.					
88.					
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Miss D. D. Kothekar
In-charge Teacher


Mr. M. Ramawat
TCS's Trainer


Dr. V. B. Raut
Principal



Students giving feedback about the training program



A student giving a self-drawn sketch to the TCS trainer Mr. Ramawat as a token of gratitude



Shot at fruitful concluding with happy and satisfied faces



Certificate of Course

देशोन्नती

महाविद्यालयीन विद्यार्थ्यांसाठी टी. सी. एस्. प्लेसमेंट ट्रेनिंग प्रोग्राम

देशोन्नती वृत्तसंकलन...

दारव्हा ■ येथील मुंगसाजी महाराज महाविद्यालयात टाटा कन्सल्टंसी सर्व्हिसेस् चा युथ एम्प्लॉयबिलिटी प्रोग्राम नुकताच पार पडला.

टी. सी. एस्. युथ एम्प्लॉयबिलिटी प्रोग्राम अंतर्गत महाविद्यालयात जाऊन पदवीच्या अंतिम वर्षात शिक्षण घेत असलेल्या कला, वाणिज्य व विज्ञान शाखेच्या विद्यार्थ्यांना टी. सी. एस्. तथा त्याच्याशी संलग्नीत असणार्या २०० पेक्षा जास्त कंपनींमध्ये प्लेसमेंटसाठीचे ट्रेनिंग देण्यात येते.



भविष्यासाठी नोकरीच्या संधी उपलब्ध करून देण्यात येतात. संपूर्ण भारतभर हे असलेले ट्रेनिंग प्रोग्राम चालवण्यात येतात. जिल्ह्यात दारव्हा येथे प्रथमच हे प्रशिक्षण राबविण्यात येत आहे. यावेळी कार्यक्रमाचे अध्यक्ष म्हणून विद्या प्रसारक मंडळाचे

अध्यक्ष वसंत घुईखेडकर, उद्घाटक म्हणून संस्थेच्या सचिव डॉ. संगीता घुईखेडकर, प्रमुख अतिथी प्राचार्य डॉ. विलास राऊत, उपप्राचार्य डॉ. सुनील चकवे आणि टी. सी. एस्. चे प्रमुख मार्गदर्शक म्हणून मनोज रामावत हे होते.

सदर ट्रेनिंग प्रोग्राम मध्ये विद्यार्थ्यांना ९० तास (दरदिवशी ३ तास) प्रशिक्षण देण्यात येणार आहे. प्रशिक्षणाच्या पहिल्याच दिवशी तब्बल ११४ विद्यार्थ्यांनी या ट्रेनिंग साठी उत्फुर्तपणे आपली नावे नोंदविली. महाविद्यालयाने ही सुवर्णसंधी उपलब्ध करून दिल्याबद्दल विद्यार्थ्यांनी साभार आनंद व्यक्त केला.

आम्ही या संधीचे नक्की सोने करू अशी ग्वाही दिली. कार्यक्रमाचे संचालन प्रा. कु. धनश्री कोठेकर तथा आभार प्रदर्शन डॉ. प्रशांत बागेश्वर यांनी केले. (ता. प्र.)

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दारव्हा : प्रशिक्षणाच्या उद्घाटनप्रसंगी उपस्थित मान्यवर व विद्यार्थी.

दारव्हात महाविद्यालयीन विद्यार्थ्यांसाठी प्रशिक्षण

दारव्हा : महाविद्यालयीन विद्यार्थ्यांसाठी महत्त्वपूर्ण समजल्या जाणार्या टीसीएस प्लेसमेंट ट्रेनिंगचे उद्घाटन येथील मुंगसाजी महाराज महाविद्यालयात नुकतेच झाले. पदवीच्या अंतिम वर्षात शिक्षण घेणाऱ्या कला, वाणिज्य व विज्ञान शाखेच्या विद्यार्थ्यांना टीसीएस व त्याच्याशी संलग्नित २०० पेक्षा जास्त कंपन्यांमध्ये प्लेसमेंटसाठीचे ट्रेनिंग देण्यात येते. या ट्रेनिंगच्या माध्यमातून भविष्यात नोकरीच्या संधी उपलब्ध करून देण्यात येतात. या कार्यक्रमाच्या अध्यक्षस्थानी विद्याप्रसारक मंडळाचे अध्यक्ष वसंत घुईखेडकर होते. संस्थेच्या सचिव डॉ. संगीता घुईखेडकर यांच्या हस्ते उद्घाटन झाले. प्रमुख पाहुणे प्राचार्य डॉ. विलास राऊत, उपप्राचार्य डॉ. सुनील चकवे, टीसीएसचे प्रमुख मार्गदर्शक मनोज रामावत आदी उपस्थित होते. सहभागी विद्यार्थ्यांना ९० तास प्रशिक्षण देण्यात येते. प्रशिक्षणाच्या पहिल्याच दिवशी तब्बल ११४ विद्यार्थ्यांनी उत्स्फूर्तपणे आपली नावे नोंदविली. सूत्रसंचालन प्रा. धनश्री कोठेकर यांनी केले. डॉ. प्रशांत बागेश्वर यांनी आभार मानले.

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Darwaha Dist. Yavatmal

Feedback about the Program



TCS's Youth Employment Program

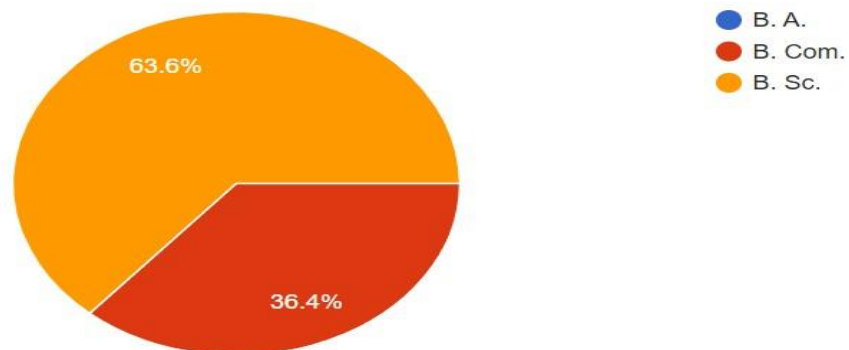
Feedback Form

Email *

Valid email

Educational Background

55 responses



Kindly give your honest feedback about the TCS Training.

55 responses

Good

NA

Yes

Good

Best training

TCS Training gives lost of confidence

Excellent training

Thank you

Best Practice-II

Title of the Practice: - 'Voter Awareness Program'



Guest Lecturer of revenue Departments officers



Oath taken by Staff and Students



Principal Dr. V.B. Raut Addressing to the Students



Guest on stage for National voters Day celebration

लोकमत

दारव्हा येथे मतदार जागृती कार्यक्रमात मार्गदर्शन करताना एसडीओ सुधीर पाटील.

नागरिकांनी सांसदीय लोकशाहीची मूल्ये जोपासावी

सुधीर पाटील : दारव्हा येथे मतदार जागृती कार्यशाळा

लोकमत न्यूज नेटवर्क

दारव्हा : भारताने संसदीय लोकशाहीचा स्वीकार केला आहे. त्यात संसदीय लोकशाहीची मूल्ये जोपासणे हे प्रत्येक नागरिकाचे कर्तव्य असल्याचे मत उपविभागीय अधिकारी सुधीर पाटील यांनी व्यक्त केले.

एक दिवसीय मतदार जागृती कार्यशाळेत मार्गदर्शन करताना ते बोलत होते. अध्यक्षस्थानी उपप्राचार्य डॉ. सुनील चकवे होते. तहसीलदार सुभाष जाधव, नायब तहसीलदार संजय जाधव प्रमुख पाहुणे म्हणून उपस्थित होते. एसडीओ

पाटील यांनी मतदार हा देशाचा राजा असून, देशाला चांगले सरकार बहाल करण्याचा अधिकार प्राप्त झाल्याचे सांगितले. त्या अधिकाराचा वापर प्रत्येक मतदाराने करायला पाहिजे, असे सांगून त्यांनी मतदार नोंदणी करण्यापासून ते मतदानाची प्रक्रिया सुरळीत पार पडेपर्यंत निवडणूक आयोगाला सहकार्य करण्याचे आवाहन केले. डॉ. सुनील चकवे, नायब तहसीलदार जाधव यांनीही मार्गदर्शन केले. डॉ. संदीप भुरले यांनी सूत्रसंचालन केले. डॉ. खुशाल ढवळे यांनी आभार मानले.

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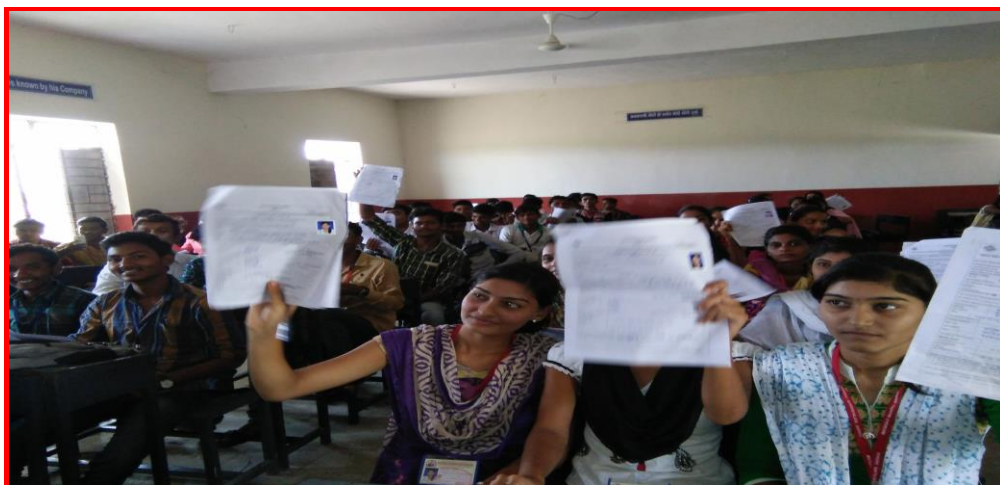
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EVM and VVPAT Machine Training Programme



Tahasildar Saheb Giving Training About The Voting Machine



College Students Registration As New Voter, Submitting Their Voter Registration Forms.



College Students Registration As New Voter, Submitting Their Voter Registration Forms.



College Students Performing Road Play About The Voter Awareness.



[Signature]
Principal
Mungseji Maharaj Mahavidyalaya
Darwaha Dist. Yavatmal